



**Moutushi Sengupta** currently leads AVPN's strategy on mobilization and deployment of capital to non-profits in Asia. She brings deep experience in developing and executing strategies to support non-profit organizations with direct grant making, contributing to framing systems change initiatives, supporting skill building on public policy and governance reforms, networking and coalition building.

Prior to joining AVPN, Moutushi led the engagement and grant-making strategy in Asia for Co-Impact, a collaborative dedicated to improving the lives of millions of women in the global south, through systems change. Before Co-Impact, she worked in senior leadership positions with several international institutions of development such as the John D and Catherine T MacArthur Foundation, Oxfam India and the erstwhile Department for International Development, Government of United Kingdom. She has extensively worked on supporting action against climate change, livelihoods promotion, sustainable environment management, small-holder farming and institutional reforms.

Moutushi holds a Masters degree in Applied Environmental Economics from Imperial College, United Kingdom and a degree in Business Administration from Panjab University, where she graduated with a Gold Medal.

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**Smruti Govan** is the Legal Director of Human Rights & Sustainable Sourcing at PepsiCo, Smruti monitors global human rights risk and due diligence across the company's supply chain and drives action against PepsiCo's salient human rights issues.

Prior to joining PepsiCo, Smruti worked at PVH, the parent company to Tommy Hilfiger and Calvin Klein, where she oversaw the company's global human rights program with a focus on gender equity. She has previously worked for Business for Social Responsibility (BSR), where she helped manage their global digital and financial literacy program for 37,000 female supply chain workers, and for Bloomberg LP within their environmental, social, and governance (ESG) data team.

Smruti has a B.A. from Cornell University in Government and International Relations and a J.D. from Temple University Beasley School of Law.







**Lan Mercado** is a feminist, activist and senior leader in the development, humanitarian and nature conservation sector. She has worked on human rights, women's empowerment, resilience, sustainable livelihoods and environmental protection for close to 30 years. She is currently the global Director for Catalyzing Scale through Evidence (CASCADE) at the Catholic Relief Services.

Prior to this, she worked with the Worldwide Fund for Nature and with Oxfam in various capacities. In the Philippines where she is based, Lan is on the board and is a founding member of a number of local organizations. She is constantly focused on strengthening local leadership and finding ways to transform systems so that they work for inclusion and equity.

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**Jane Nyamwamu** is the Programmes Manager for Neighbours Initiative Alliance, an NGO based in Kajiado Kenya. She is a seasoned development professional with over 20 years working experience in implementing sustainable community development programmes across diverse Kenyan communities. She is currently overseeing the implementation of the Water Justice Fund Programme in Kajiado, Kenya.



She has a passion working with women and girls who have been marginalized by circumstances, cultural practices and systemic barriers. She is part of the transformative power of justice for women in the last mile that have been highly affected by climate change, lack access to livelihood assets, facing massive inequalities in different aspects and lack voice against social injustices. She believes and encourages women that their spirits should not die by letting other people define their destinies and despite experiencing challenges they should not let their past define their future.



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**Zainab Aliyu** has been at the forefront of designing and executing crucial climate justice initiatives, managing various programmes to empower global climate movements. She has facilitated partnerships, guided resource allocation, and bolstered the capabilities of more than 30 climate justice groups across the globe. Additionally, she has mentored over 60 climate leaders from 12 countries, nurturing a new generation of environmental advocates.

Zainab's contributions to the discourse on international climate policy and grassroots climate activism have yielded valuable insights into the efficacy of civil society organizations in advancing climate justice. With a PhD in International Development (Climate Justice) from the University of Reading, UK, and an MSc in Sustainable Development, Climate Change, and Environment from the University of Exeter, UK, she brings a wealth of expertise to her work.



**Maria Bobenrieth** was born in Chile, educated in the US, now living in Amsterdam and SW France. Maria has extensive global experience applying innovative multi-sector approaches to address business and social challenges. While at Nike, Maria championed the launch of Women Win, a global multi-dimensional women's fund committed to a future where every girl and woman exercises their rights, serving as its first Chair of the Board.



Since 2010, she has served as the organization's Executive Director expanding Women Win's mission and mandate to include three brands, GRLS, Win-Win Strategies and Ignita, all focused on more feminist and decolonized approaches towards gender justice. Through GRLS, Women Win advances the playing field that empowers adolescent girls and young women to exercise their rights through sport and play. The mission of Win-Win Strategies, is to build bridges to advance girls and women's economic resilience through impactful partnerships and holistic approaches. Ignita has been launched to catalyze a shift in philanthropic ecosystems to strengthen local activists, organizations, and movements' capacities to drive change on their own terms.

Maria continues to seek and champion pioneering approaches to address the increasingly complex polycrisis context of the world.



**Dienneke van der Wijk** started in 2022 as Managing Director at Simavi. She has more than 25 years of experience in development cooperation, covering policy development, adaptive programme management, organisational transformation and operations. She has lived in several countries across Asia and Africa, working for the international development organisations Oxfam International, Oxfam Great Britain and Save the Children UK.

Dienneke graduated from the teaching academy (PABO) in Groningen and attained a Masters Degree in Pedagogy at the University of Groningen, while at the same time playing basketball at the national level. She started her career in 1994 as a researcher and program officer for Oxfam Great Britain in Sri Lanka and Cambodia. From 1997 onwards she held various management positions at Save the Children UK in Sri Lanka, Indonesia, Liberia and Sierra Leone. In 2009 she returned to Oxfam GB and Oxfam International in management positions at the global and regional level in Sri Lanka, the United Kingdom and Thailand.